This is the Author Accepted Manuscript of

Ismail, M., Hussein, S., Stevens, M. Woolham, J, Manthorpe, J., Baxter, K., Samsi, K. and Aspinal, F. (in press) Do personal budgets increase the risk of abuse? Evidence from English national data. *Journal of Social Policy*

Do personal budgets increase the risk of abuse? Evidence from English national data

Mohamed Ismail¹, Shereen Hussein^{2a}, Martin Stevens², John Woolham², Jill Manthorpe², Kate Baxter³, Kritika Samsi², Fiona Aspinal³

¹ Analytical Research Ltd, Station House, Connaught Road, Surrey, GU24 0ER

² Social Care Workforce Research Unit, King's College London, Strand, London, WC2R 2LS

³ Social Policy Research Unit, University of York, Heslington, York, YO10 5DD ^a Corresponding author: <u>Shereen.hussein@kcl.ac.uk</u>

Abstract:

With the continued implementation of the personalisation policy, Personal Budgets (PBs) have moved to the mainstream in adult social care in England. The relationship between the policy goals of personalisation and safeguarding is contentious. Some have argued that PBs have the potential to empower recipients, while others believe PBs, especially Direct Payments, might increase the risk of abuse.

This paper provides empirical evidence about levels of uptake of PBs and safeguarding referrals in England based on in-depth analysis of national data at aggregate, local council level in England, covering 152 Councils. This is complemented by analysis of 2,209 individual referral records obtained from three purposively selected study sites. The aim is to explore whether available data could provide evidence of association between the uptake of PBs and safeguarding referrals. Analysis of the national dataset found no significant

relationships between PB uptake and the level and type of alleged abuse. However, analysis of individual level referral data, from the three selected sites did find some significant associations particularly with financial abuse; and t the main perpetrators of the alleged abuse to be home care employees. The findings are discussed within the context of current policy and practice context.

Introduction

Long term care (LTC) is one of the most rapidly developed policy areas in the majority of the developed world. This, in part, is due to ageing demographics but also the cost of providing LTC whatever the welfare mix. LTC policies need to achieve a number of competing outcomes, including expansion of coverage and cost containment, while recognising individuals' citizenship, as well as consumers, rights and promoting quality of care provision (Daly, 2012). These policy developments recognise, to some extent, LTC as part of citizens' basic needs where the state holds certain duties in recognising and meeting these needs. However, these policies have also been implemented within a context of fiscal challenges in the majority of the European countries, where the level of state funded LTC varies considerably. Within this context, the policy of personalisation, has become increasingly central as a policy objective.

Across advanced economies governments are adopting consumer-directed 'personalised', 'individualised' or 'cash-for-care' schemes as an integral part of the provision of long term care (Brennan et al. 2012; Ungerson 1997). These schemes provide cash transfers or budget allocations to individual care recipients or family caregivers to purchase care services (Colombo et al. 2011, p. 11), or allocate a certain budget, which is then 'managed' by social services. A central aim of such personalisation schemes is to enhance independence, choice and control by placing people receiving publicly funded care at the 'centre' of their own support, in principle tailoring support to their individual needs (Carr, 2012) and providing them with more choice about the type of help they receive, when they receive it and who provides it, Personalisation, thus, aims to enable those in need of care to exercise choice

and control as consumers to meet their particular needs and preferences, rather than having to access standardised services. It is also considered by some to provide a means of cost containment by the state (Pavolini and Ranci, 2014) and that it has come to embody a set of values that set it apart from person-centred care (Woolham et al., 2015). However, the provision of cash-for-care, or Personal Budgets (PB) as it is known in England, can also be regarded as a form of family-oriented policy to address the burden of family carers, by providing them with financial support directly or indirectly (Bayern, 2008). Meanwhile they can produce significant changes in the labour market and organisation of paid care work, which can entail substantial risks for job quality, income and working time security, health and safety, skill development and representation (Beresford, 2014; Glendinning 2012; Leece 2010; Ungerson & Yeandle 2007).

In England where social care is means tested, Personal Budgets (PBs) are an important means of implementing the policy of personalisation (HM Government, 2007). This involves an assessment of needs which is used to allocate a sum of money judged to be sufficient to purchase the support or equipment needed by the eligible individual. PBs can be managed by local council staff (as a Managed Personal Budget - MPB) or offered, either in full or in part, as a Direct Payment (DP) to eligible individuals. DPs were declared 'the preferred option' (Department of Health [DH], 2010) when offering PBs to eligible individuals. PB implementation thus has become core to councils' social care activity. In 2011, over 338,000 people were reported to have a PB, including 125,000 DP recipients, an increase from 107,000 in 2009-10 (Gheera, 2012).

The original commitment to provide PBs followed a policy direction established in the Community Care (Direct Payments) Act 1996. In 2000, provision of DPs was extended to include older people. Later, the government placed a 'duty' on local councils to offer DPs to eligible people who were judged to be able to manage them with or without assistance, meaning that proxies (typically family members) are permitted to manage such

3

arrangements if it is in the best interests of the eligible individual. The Care Act (2014)¹ strengthens this policy through its Statutory Guidance:

Everyone whose needs are met by the local authority ... **must** receive a personal budget as part of the care and support plan, or support plan (DH, 2014, 152 Emphasis in original).

Earlier studies revealed that some perceived risks of PBs stemmed from a perception that they could only be available as cash payments (Glendinning et al., 2008): however, as noted above, PBs may be taken or managed in different ways. With MPBs, care managers help recipients, if necessary, to make decisions about the kinds of support required and then commission care providers to deliver this support within the calculated budget. Individuals choosing a DP make their own arrangements for purchasing services, often with support from families and sometimes from third sector organisations such as Centres for Independent Living. PBs might also involve 'hybrid' arrangements whereby part of the budget is taken as a DP and part is managed on the person's behalf.

The central argument around PBs and the wider policy of personalisation is that they offer greater independence, choice and control; goals for which younger disabled people have campaigned since the mid-1980s. Early commentators argued that this development would be key to reshaping welfare delivery in a way that is beneficial to end users (for example, Oliver & Sapey, 1999). It has also been argued that enhanced choice may inherently promote safeguarding (or freedom from abuse or neglect) because care users can choose who provides their support and how it is provided. This potentially 'creates the correct framework for preventing abuse by strengthening citizenship and communities' (Duffy & Gillespie, 2009; Tyson, 2008)). The conceptual basis for this argument is that personalisation creates the conditions necessary for individualised tailored services that are difficult to achieve through a 'one-size-fits-all' approach (Boxall et al., 2009). Such arrangements could be perceived to improve individuals' autonomy and

enhance their decisions around care, which in turn may improve their wellbeing and overall safety (Glasby, 2011).

However, scepticism has also been expressed about the potential of PBs to meet social care outcomes, particularly when extended to other groups of people with eligible social care needs including older people (e.g. Mickel, 2008, Slasberg, Beresford & Schofield, 2012, Barnes 2011, Lloyd 2010, Woolham et al., 2016). Particular concerns have been voiced about potential risks for vulnerable individuals and those who may lack decision making capacity and for whom 'Suitable Persons' hold the money (Schwehr, 2010). Concerns about risks of financial exploitation and abuse in particular were voiced by participants in several studies (see for example Henwood and Hudson, 2007; and more recently Manthorpe and Samsi, 2013). Some have also argued that personalisation may become too persuasive a term to judge its suitability objectively, especially when combined with marketisation and outsourcing of services. Marketisation of care is contentious when care users are constructed as consumers and care as a commodity to be bought and sold. Marketization has increased the role of the private sector in delivering care and the centrality of profit where suppliers of all sizes must operate in competitive markets and reduce costs. This is combined with reduced funding from central government in many European countries, following the banking crises of 2008, contributing to continuing problems associated with low wages and poor working conditions (Hussein, 2011; Gardner and Hussein, 2015) as well as lack of proper training and concerns about the care quality (Lewis and West, 2014). While England was the first European country to marketise the social care sector through progressive outsourcing programmes and later personalisation policies (Pavolini and Ranci, 2008) most Nordic countries have followed suit, yet with much smaller share of the market but with reported implications for inequalities in the provision of care services as well as working conditions (Brennan et al., 2012). To the extent that these reforms shift responsibility from the state back on to individual, and sometimes vulnerable, citizens, safeguarding concerns, among other risks, should therefore be considered critically by policy makers as well as frontline social workers (Ferguson, 2007).

5

Balancing empowerment and safeguarding is thus an important consideration when implementing the personalisation agenda and may involve a complex process of negotiation, risk-assessment and management. The current analysis takes as its theoretical point of departure, these different perspectives around personalisation, specifically in the form of PBs, and safeguarding in adult social care in England.

The analysis and findings presented in this paper form part of a larger mixedmethod study (Stevens et al. 2014) examining possible relationships between PBs, in particular DPs, and patterns of alleged abuse among people in receipt of social care services. The paper presents quantitative analysis from this research with the core aim of investigating possible links between levels and patterns of alleged abuse and the receipt of different forms of PB (MPBs and DPs), using nationally and locally collected data on referrals of abuse and receipt of PBs. In particular, it focuses on an exploration of the conceptual links between PB and: risks of abuse; the alleged perpetrators (e.g. family members or main carers; and home care workers such as directly-employed Personal Assistants or those working for care agencies. The paper also aims to explore the patterns and levels of other types of alleged abuse visited upon those receiving PBs. In doing this, where the data permits, the paper will separately analyse abuse experienced by those receiving DPs and MPBs to investigate if there is any evidence to suggest that one or the other type of PB is more or likely to be associated with abuse or safeguarding concerns.

Data and methods

The findings and discussion presented here are based on analysis of two types of data. The first are national safeguarding (Abuse of Vulnerable Adults (AVA) data) and Adult Social Care Combined Return (ASC-CAR) data. These summarise data provided by English local councils at the *local council*, rather than the *individual*, or case, level. The second type of data, which are at an individual level, come from three purposively selected councils. These were also analysed to explore any relationships. This could be done in more depth because the data was not aggregated. Within the three councils participating in the study, interviews were also undertaken that aimed to explore links between safeguarding and personalisation at practice and service user experience levels. Findings from these qualitative interviews are reported elsewhere (Stevens et al., 2014 and 2016). The data relates to the years 2010 and 2012, and the study took place between 2011-2014. The study received ethical approval from the Dyfed Powys Research Ethics Committee (Ref 12/WA/0191) and relevant local research governance approvals.

Though both AVA and ASC-CAR returns provide data on all 152 CASSRs in England, the basic unit of analysis was the council itself because the data is presented by HSCIC in aggregate. This meant we were able to investigate our research questions at *council* rather than individual service user level. The initial analysis used 2010-11 returns but repeated these using 2011-12 data subsequently to ensure up-to-date sources were used. It should also be noted that the Abuse of Vulnerable Adults returns from local councils have subsequently been replaced by Safeguarding Adult Returns.

In addition to the national data we collected anonymised individual data on referrals in three purposively selected research sites (referred to as local data), investigating 2,209 individual referral records, however, the number of individuals with DP only was relatively small (n=88).

Figure 1 presents a description of data used for the analysis.

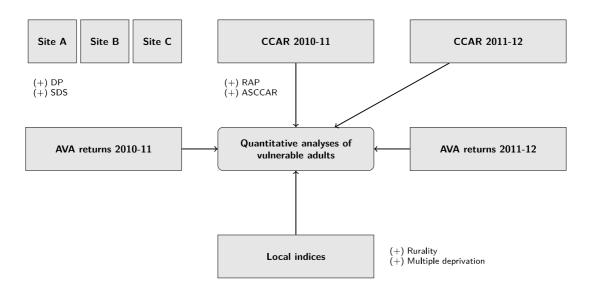


Figure 1 Data used for analysis

The Adult Social Care Outcomes Framework, England (HSCIS, 2014) counts a user as receiving Self-Directed Support (SDS) when the person (adult, older person or carer) 'must either: be in receipt of a direct payment; or have in place a personal budget which meets all the following criteria:

1. The person (or their representative) has been informed about a clear, upfront allocation of funding, enabling them to plan their support arrangements; and

2. There is an agreed support plan making clear what outcomes are to be achieved with the funding;

3. The person (or their representative) can use the funding in ways and at times of their choosing'.

In addition to AVA and ASC-CAR datasets, Referrals, Assessments and Packages of Care (RAP) and the Adult Social Care Combined Activity Return (ASC-CAR) separate the number of people receiving a MPB from the number of people in receipt of DPs². To investigate any links between local area characteristics and our research questions, these AVA and ASC-CAR datasets were also linked to other indicators; namely: the English Indices of Deprivation sub-scales of unemployment and poverty (Nobel et al., 2008) and level of rurality³ (Office of National Statistics). Using these additional data sources we derived a number of indicators at local council level likely to reflect proxies for uptake of DPs or MPBs among different groups of service users. These indicators, along with other local authority characteristics (deprivation and level of rurality) were used to investigate patterns of referral in relation to local council characteristics. Box 1 presents the ten explanatory indicators derived from the aggregate data at the local council level. The first group of variables show the percentage of DP users by age group (variables 1 and 4 in Box 1); the second group shows the combined percentage of those using DPs and MPBs (variables 2 and 5 in Box 1); and the third group of variables show the percentage of people using any form of Self-Directed Support (variables 3) and 6 in Box 1). The challenges of using these aggregate datasets are discussed elsewhere (Ismail et al., forthcoming).

Box 1 Local authority indicators of uptake of personal budgets, deprivation and rurality

- P_DP18_64: Percentage of users aged 18-64 who are identified to receive direct payments (DP) out of all users receiving community based services (CBS).
- 2. P_SDSDP18_64: Percentage of users aged 18-64 who either receive Managed Personal Budget (MPB) or DP among all service users aged 18-64 receiving CBS.
- 3. P_SDS18_64: Percentage of service users aged 18-64 receiving MPB of all 18-64 users receiving CBS.
- 4. P_DP65: Percentage of service users aged 65 years or more receiving DP among all users aged 65+ receiving CBS.
- 5. P_SDSDP65: Percentage of users aged 65 years or more receiving MPB or direct payments out of all clients aged clients receiving CBS.
- 6. P_SDS65: Percentage of users aged 65 years or more receiving MPB out of all clients 65+ users receiving CBS
- 7. depAvgScore: Whether the local authority is on low, medium or high level of the English deprivation overall score
- 8. IncomeScale: Whether the local authority is on low, medium or high level of the English income deprivation score
- 9. EmpScale: Whether the local authority is on low, medium or high level of the English employment deprivation score.
- 10. Level of rurality: 'Predominantly Rural' (R50 and R80), 'Significant Rural' (SR), or 'Predominantly Urban' (OU, MU, and LU)

Our three Individual research sites provided information about whether service users received a DP or MPB; however, definitions of DP and MPB seemed to differ slightly between sites. In this paper, therefore, the term 'MPB' may include various elements of DP or MPB. Local councils appeared to classify those in receipt of a 'cash' payment clearly as DP users but categorisation of MPB was less clear. This affected the kind of analysis possible, and meant that though it was possible to infer relationships within the general uptake of PBs, it was more difficult to distinguish between those in receipt of a DP or MPB.

We also asked the three local councils for detailed information of referrals of abuse during the two years prior to the analysis (to cover 2010-2012) including details of whether the suspected or alleged victims received any form of PBs at the time of referrals. The three sites responded to our request for data with varying degrees of completeness. Table 1 provides a summary of characteristics of safeguarding referrals in the local data.

	Site A		Site B		Site C		
Characteristics of cases	N	%	N	%	N	%	
Process of referral on							
AVA							
Incomplete			158	32.38			
No	713	76.09	33	6.76			
Yes	224	23.91	297	60.86			
Type of abuse							
Physical	396	42.26	151	30.94	208	26.53	
Emotional or							
psychological	252	26.89					
Sexual	58	6.19					
Financial or material	177	18.89	19	3.89	169	21.56	
Neglect or deprivation	299	31.91					
Location of abuse (own							
home)	389	41.52	258	52.87	50	6.38	
Relation to alleged							
abuser							
Domiciliary care staff	152	16.22	28	5.74			
Family member	187	19.96			39	4.97	
Total number of cases	937		488		784		

 Table 1 Characteristics of individual safeguarding referrals from the three study sites

In presenting our findings, particularly those relating to the national datasets, we employed data visualisation techniques, specifically the use of box-plots to facilitate summarising and comparing several factors simultaneously. Each box-plot shows 'notches' at the median point to enable a visual judgment to be made of how significant the difference between the three distributions is likely to be (Chambers et al., 1983); (where notches overlap there is no statistical differences between the distributions). Local councils were grouped into 3-level categorical variables according to their distribution by each of our 10 explanatory variables (except for their level of rurality, where they were grouped as PU 'Predominantly Urban'; SR 'Significantly Rural' and PR 'Predominantly Rural'). For each indicator, local councils can score a level of low, medium or high according to how their data is distributed. For example, for the first explanatory variable (P DP18 64), local councils data are distributed according to the proportion of 18-64 year old users who receive PBs (low: first third of the distribution, medium: second third and high: top third). The statistical analyses and graphical visualisation were carried out using R-Statistical Environment (ver 3.1) on Unix (R Development Core Team, 2007).

Findings:

Using our derived indicators of levels of PBs uptake within local councils by different age groups and levels of local deprivation and rurality, the analysis of the national aggregate data indicated no significant difference in the median and distribution of number of referrals across local councils with various levels of PBs uptake. The analysis suggested slightly higher levels of referral and repeated referrals in significantly rural areas. Data obtained from the three local council study sites showed that proportionally more referrals were reported on councils' AVA data returns about people receiving either a DP or a MPB when compared to those not appearing to receive any type of PB. For example, 40% of allegations related to people receiving DPs were reported on AVA, compared to 22% among those who did not receive any element of a PB (χ^2 = 5.957, P=0.015).

Nature of alleged abuse

Analysis of AVA returns indicated that the most common forms reported were physical abuse followed by financial abuse. In 2011-12 local councils reported an average of 139 referrals for people aged 65 years and over with an element of physical abuse (min=5⁴, median= 100, max=1060) and 101 referrals involving financial abuse (min=5, median= 82, max= 660). Other forms of abuse, such as emotional and sexual abuse, were reported less often. On average, each local council reported 67 referrals involving allegations of emotional abuse (min=0, median=50, max=590) and 14 referrals involving sexual abuse (min=0, median=10, max=100) for people aged 65 and over. A similar pattern of reported allegations of abuse was observed for referrals relating to people aged 18-64 years old.

Financial abuse

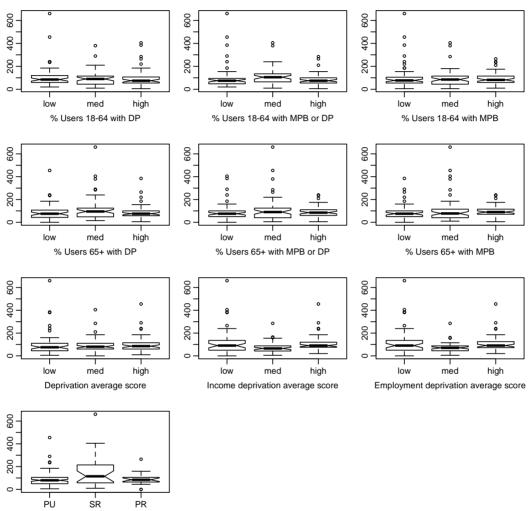
We used the derived indicators of levels of PB uptake within local councils by different age groups and levels of local deprivation and rurality, as explained above, to explore possible relationships between the ten key explanatory variables. These analyses are presented in Figure 2, indicating a very similar distribution of referrals across local councils despite different levels of uptake of DPs and MPB (first two rows of graphs). There were no clear differences associated with local area deprivation levels for both income and employment deprivation. However, there were slight, but not significant, differences in financial abuse in relation to level of rurality.

Analysis of individual referral records from the local data, shown in Table 2, also revealed no significant differences in levels of allegations of financial abuse between those in receipt of DP and those not receiving any form of PBs (16% compared to 15%). To examine these differences further, we conducted a logistic regression model, utilising all local data, examining the relationships between individual factors and receiving PB through either a DP or MPB on the probability of allegations of financial abuse. A total of 2209 individual records were included in the regression model and the results of the final model are presented in Table 3.

Logistic Regression results	Mode	Model I: Financial Abuse			Model II: Alleged abuser: Domiciliary care staff			
	LI	Odds Ratio	UI	p-value	LI	OR	UI	p-value
(Intercept)	0.09	0.13	0.19	0.000	0.03	0.06	0.10	0.000
Type of service (Ref: No PBs)								
Receive Direct payments	0.41	0.77	1.35	0.385	0.61	1.19	2.22	0.598
Receive Self-directed support	1.34	1.70***	2.16	0.000	2.69	3.89***	5.66	0.000
Age (ref: 18-64)								
65+	0.73	0.96	1.28	0.803	0.94	1.46	2.31	0.096
Unknown	0.27	0.94	2.58	0.915	4.44	15.74***	55.79	0.000
User group (ref: Learning Disabil	ity)							
Mental health	0.48	0.79	1.30	0.357	0.11	0.29**	0.70	0.009
Other	0.79	1.20	1.85	0.399	0.30	0.62	1.25	0.188
Physical disability	1.02	1.52*	2.27	0.040	0.76	1.30	2.23	0.342
Ethnicity (ref: White British)								
BME	0.50	0.97	1.73	0.911	0.05	0.33	1.12	0.132
Unknown	0.46	0.67	0.96	0.034	0.32	0.71	1.39	0.347
Gender (ref: Female)								
Male	0.93	1.18	1.49	0.179	0.88	1.26	1.79	0.208

 Table 2 Results of logistic regression models to examine prevalence of financial abuse and alleged abuser to be domiciliary care staff, using individual cases obtained from three study sites

Figure 2 Distributions of aggregate referrals with nature of financial abuse, for users 65+, local authority level



Level of rurality

The only significant associations were observed among people in receipt of a MPB and those with reported physical disability; with increased likelihood of allegations of financial abuse when compared to those not in receipt of any forms of PB and those with no physical disabilities (Odds Ratio 1.7, CI (1.34-2.16), P<0.001 and OR=1.52, CI (1.02-2.27), P=0.04, respectively). This suggests a small increase in the likelihood of a referral being made on the grounds of alleged financial abuse for MPB users.

Table 3 Prevalence of different types of alleged abuse and alleged abuser among users in receipt of Direct Payment (DP); Self-Directed Support (MPB) and those who do not receive Personal Budgets in cases of referrals obtained from the three study sites

Characteristics of	Type of			
referral	DP	MPB	Neither (Traditional	Total
			(Traditional services)	
Alleged abuser:	15	101	64	180
Domiciliary worker (N)				
%	17.0%	17.2%	4.2%	8.1%
Alleged abuser: Family member† (N)	17	98	333	448
%	19.3%	16.7%	21.7%	20.3%
Alleged abuser: Other§	56	389	1136	1581
(N)				
%	63.6%	66.2%	74.1%	71.6%
Type of Alleged Abuse				
Physical (N)	37	166	552	755
%	42.0%	28.2%	36.0%	34.2%
Emotional (N)	16	61	234	311
%	18.2%	10.4%	15.3%	14.1%
Sexual (N)	2	24	64	90
%	2.3%	4.1%	4.2%	4.1%
Neglect (N)	19	109	194	322
%	21.6%	18.5%	12.7%	14.6%
Financial (N)	14	125	226	365
%	15.9%	21.3%	14.7%	16.5%
Total number of cases	88	588	1533	2209

† Includes partner or other family member

§ Includes day care staff; neighbour/friend; not known; other; other professional; other vulnerable adult; residential care staff; social worker/care manager; stranger; volunteer/befriender

 $\chi^{2}_{(12)}$ = 133.8, p-value < 0.001

Other types of abuse

Using national aggregate national data, the analysis did not indicate any clear relationship between the level of uptake of DPs and level of referrals of physical abuse. For example, the median number of referrals involving allegations of physical abuse was 80 cases per local council among local councils with a low uptake of DP for people aged 18-64 years; 82.5 cases among those with median level of uptake, and 85 cases among those with high level of uptake. These differences in the median were not statistically significant. Analysis of individual records did not indicate a significant relationship between the uptake of MPBs or DPs and the likelihood of being referred for physical abuse although there were differences between those identified as having a DP and those receiving other types of PBs. For example, people with MPBs showed a significantly lower prevalence of allegations of physical abuse compared to those receiving a DP and those not receiving any forms of PBs (28% vs. 42% and 36% respectively, χ^2 = 7.769, P<0.001; Table 2).

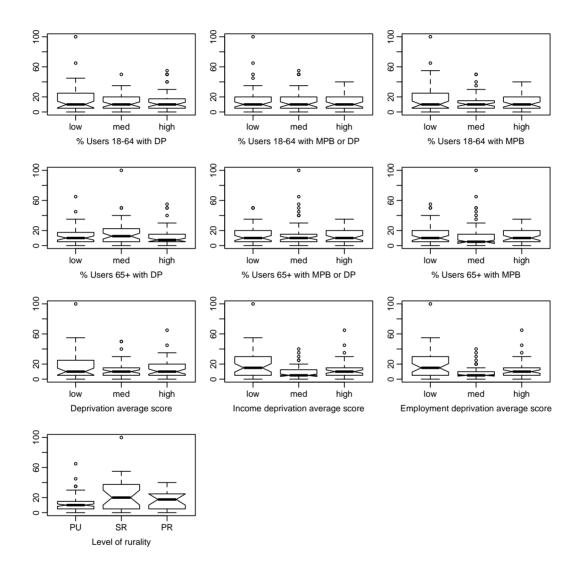
Analysis of the national datasets indicated that the distribution of referrals involving allegations of emotional abuse were almost identical amongst local councils with different levels of DPs and MPB uptake. Analysis of individual records from our three sites, presented in Table 2, indicated some significant differences in allegations of emotional abuse according to whether people received some forms of PB. For those in receipt of DPs there was a higher prevalence of allegations of emotional abuse (18%) compared to those with MPBs (10%) and compared to those who did not receive any form of PBs (15%).

Figure 3 visually represents the distributions of referrals arising from allegations of sexual abuse, by level of uptake of PBs within individual local councils and local area characteristics. Box-plots presented in the first two rows of Figure 3 show no significant differences in the prevalence of alleged sexual abuse and uptake of DP and MPB at local council level. However, the

16

analysis of national data suggests a tentative relationship between allegation of sexual abuse and local deprivation level (see third row of Figure 3).

Figure 3 Distributions of aggregate referrals with nature of sexual abuse for users 65+, local authority level



The findings point to higher prevalence of referrals with allegations of sexual abuse within areas with lower overall multi-deprivation, income and unemployment sub-scales (i.e. wealthier areas). While these differences were not significant, they may be related to other factors in these areas, for example, higher levels of awareness, greater surveillance or monitoring, and active reporting or whistleblowing in more affluent areas: variables we were

unable to capture using current datasets. There were also some differences according to level of rurality; with median referrals for alleged sexual abuse being higher, but not significantly so, in rural areas.

Individual records from the three local councils were analysed to investigate the same factors. Information on referrals involving sexual abuse allegations was not provided by site C. Table 2 shows the percentage of referrals with allegations of sexual abuse was two per cent among people who did not receive DPs compared to four per cent amongst people receiving MPB and similar percentage among those receiving traditional services. The latter suggesting a lower prevalence of reported allegations of sexual abuse among the small group of those receiving DPs, this might be linked to available mechanisms to report these particularly sensitive allegations but also might be due to the relatively small number of this group (n=88).

Relationship of alleged abuser to alleged victim

Care workers as alleged abusers

National aggregate data analysis indicated that each local council reported an average of 51 allegations of abuse where the alleged abuser was a home care worker (median=37, max=345). Very few local councils reported any referrals where alleged abusers were self-directed support paid workers [i.e. workers directly employed by users in receipt of PBs such as Personal Assistants] (mean=3, median=0), thus it was not possible to investigate this further. Analysis of aggregate data indicated no significant differences in the distributions of allegations of abuse by home care staff as the abuser according to different indicators of uptake of PBs at local council level. However, we found some slight differences in the prevalence of allegations related to home care staff according to income and employment deprivation scale at the local authority level.

Examination of individual records from the three local councils found a higher prevalence of referrals where alleged abusers were home care workers among users in receipt of PBs - both DPs and MPB - compared to allegations involving other people - including family, other staff, or volunteers (for details

see footnote on Table 2). Table 2 shows that 17 per cent of safeguarding referrals of people in receipt of DPs or MPB involved allegations in relation to home care staff; this compared to only 4 per cent among people not receiving DPs (χ^2 = 9.931; P<0.001). To investigate this association further, we conducted a logistic regression model on data obtained from sites A and B with 1425 cases included in the model (Site C did not include information on whether the alleged abuser was a home care worker). The regression model examined this association while controlling for other individual alleged victims' characteristics including age, gender, ethnicity and type of needs (classified as physical disability, learning disability, mental health and other). The results of the logistic regression model are presented in the second set of columns in Table 3. The analysis indicated a significantly positive association between receiving MPB and the likelihood of the alleged abuser being a home care worker (OR=3.89, CI (2.69- 5.66), P<0.001). By contrast, referrals of people with mental health needs had a significantly lower likelihood of being the subject of a safeguarding referral involving home care staff as alleged abusers (OR=0.29, CI (0.11-0.70), P=0.01) (possibly as they receive less home care). While the odds ratio of alleged abusers being home care staff was higher than that among people who receive DPs when compared to other alleged victims, this association was not significant (P=0.60).

Main carer as alleged abuser

The number of allegations where the main carer (e.g. family member but also other people e.g. friends) was reported to be the abuser was relatively high at the national level, with a mean of 721 referrals per local council (min=5, median=525, max=4320). The analysis of aggregate data indicated no association at the local council level between level of uptake of PBs, level of local deprivation or rurality, and the alleged abuser being the main carer. Individual referral records did not include any information on whether the alleged abuser was the main carer.

Other family member as alleged abuser

Aggregate information from local councils indicated that on average, 54 allegations of abuse where the alleged abuser was a family member (but not main carer) were reported for each council (min=0, median 30, max 465). Distribution of these referrals did not suggest any association with PB uptake, deprivation level or level of rurality at the local council level. Furthermore, analysis of individual referral records obtained from the three study sites did not indicate a clear relationship between receipt of PBs and the alleged abuser being a family member. As Table 2 shows, the percentage of users receiving DP or MPBs where the alleged abuser was a family member was lower than that for people not receiving any forms of PBs (19% and 17% vs. 22% respectively, but not significantly different- χ^2 = 0.904; P=0.636).

Discussion

The analysis presented in this paper examines data in relation to the theoretical link between PBs and safeguarding. The analysis is, however, limited in a number of ways. These are related to the nature of available data on both the uptake of personal budgets and safeguarding referrals. The national data included aggregate information at the local council level thus inhibiting detailed in-depth analysis of the relationship between receipt of PB and different aspects of abuse at the individual user level. This only enabled the investigation of proxy relationships via averaged information, thus it might not reflect true associations at the individual level, potentially diluting some real associations at an individual level. To address this, we analysed individual level data from three councils. While the findings based on these three local councils offer valuable insight they might not be generalisable nationally. However, the large sample of individual records obtained from the three sites the relationships observed deserves attention, yet the small number of DP holders (n=88) should be acknowledged.

Despite the limitations of this study, this is believed to be the first one to utilise national and local datasets to investigate associations between types of alleged abuse amongst people receiving MPBs or DPs. Given that the majority of incidents of financial abuse among older people living at home are allegedly perpetrated by family members (O'Keefe et al 2007), we purposefully focused on investigating whether such individuals are at higher risk of allegations of abuse (referrals) from home care workers, main family carers or other family members due to the nature of PBs.

People receiving DPs are likely to purchase their care from family, friends and others who are not regulated such as directly employed care workers (sometimes termed personal assistants (PAs)) and for whom criminal record disclosure is not mandatory. Consequently, there is a theoretical risk of increased exposure to financial abuse and potentially other types of abuse when receiving this form of PB.

Earlier research pointed to the increased risk of financial exploitation and levels of abuse for DP holders from the perspective of safeguarding practitioners (Samsi, Manthorpe and Chandaria, 2014). Financial abuse constituted nearly half of the cases of allegations of abuse that took place in domiciliary or home care services reported to the Protection of Vulnerable Adults List (Hussein et al., 2009). The current analysis shows that at the local council level there were no significant relationships between the levels of uptake of PBs and the prevalence of allegations of any type of abuse. However, we found indications of increased levels of financial abuse in more deprived areas, potentially pointing to a linkage between poverty and financial abuse, although in deprived areas there will be more disabled people entitled to council funded social care compared to more affluent areas. The financial abuse of service users in receipt of PBs might be related to the current economic climate and overall cuts to welfare benefits, which potentially increase poverty within the family unit, and potentially lead to a situation in which the DP comes to be perceived as core family income rather than specific to the needs of care users.

The analysis of aggregate at local council level also pointed to a higher prevalence of referrals for allegations of sexual abuse within local council areas with lower multiple-deprivation (i.e. wealthier areas). These differences were not significant, and may mean that other factors, such as level of awareness and active reporting as well as level of trust that vulnerable people have in 'the authority' are different in more affluent areas and might affect the reporting of abuse, but this needs further investigation.

The findings presented in this paper suggest some evidence of higher risk of alleged financial abuse among some PB holders including those in receipt of DPs and MPBs. It also points to a greater likelihood of the alleged abuser being a home care worker when referrals were made concerning those defined as people with a MPB by the local council. Additionally, analysis of individual referrals highlighted important associations between care users' personal characteristics (and care needs) and the likelihood of allegations of financial abuse and place of abuse. However, this could only be established from individual cases drawn from a small number of local councils. Analysis of aggregate data at the national level produced no clear differences in patterns of abuse according to a range of indicators including the overall uptake of PBs at aggregate, local council level. These findings are, though, likely to be affected by the aggregated nature of the dataset and the consequent restrictions this placed upon the kind of analysis possible. At the national level, there are some consistent suggestions of different patterns of referral for abuse in relation to levels of rurality and local deprivation, which also may warrant further research.

Situating the findings of this research within the wider debate of personalisation and safeguarding, we find that personalisation, via different elements of PBs, may either produce no change in the level of abuse or potentially might increase some forms of abuse, especially financial abuse. This is consistent with findings from other studies examining the association of different outcomes from PBs; such as Activities of Daily Living and General Health Questionnaire (Woolham and Benton, 2012); and other measures of wellbeing (Glendinning et al., 2008) particularly for older people. A more recent study revealed that people with DPs and MPBs experience little difference in relation to other outcomes including health, stress and quality of life (Woolham et al, 2015) than non-DP holders.

On a conceptual level, the link between increased choice and control through PB and better safeguarding outcomes does not seem to hold true. This is likely to be affected by many factors including the practicalities of PB arrangements when balancing and prioritising tight local budgets, individual care needs and ideals of empowerment; which encompass social needs and choice of who provides care. But it might also be due to a lack of a theoretical link between PBs as a vehicle of empowerment and safeguarding. The deeply embedded marketisation and privatisation of social care in England that preceded the ideal of personalisation, coupled with reduced public funding for social care might also have implications for such a conceptual link, reducing the positive impact of any increase in or possibly limiting of choice and control. Some argue that personalisation is part of a process of privatising risk rather than increasing choice and the two to some extent might not go hand in hand (Ferguson, 2007).

The findings have some practical implications for people using social care services and their family carers as well as for social workers and care coordinators when they are planning and reviewing support through the provision of different types of PBs. For service users and their carers, there is evidence of some increased risk of financial abuse but this is likely to be mitigated by individual factors and pre-existing vulnerability. In relation to social work practitioners, the findings from the qualitative interviews (Stevens et al., 2016) highlight the importance of balancing enablement and risk through a proactive and continuous process of support and review when MPBs or DPs are offered. They reinforce the dilemma many social work practitioners face of promoting greater choice as well as managing and reducing risk of harm when implementing PBs within the local regulatory, financial and contractual contexts. There is increasing evidence that the role of social work practitioners is changing within the context of PBs and the findings of this research (Stevens et al., 2016) highlight the importance of tactical and evidence based risk management taking centre stage.

Our findings also have a number of policy implications. Firstly, our findings support others (e,g, Baxter and Glendinning, 2008) who have suggested that councils need to ensure that clear information is provided to budget holders about protective behaviours, and should take steps to ensure that this information can be understood, providing support where necessary. We have also highlighted some discrepancies between local and national datasets, in which local datasets reveal evidence of abuse not picked up nationally because of the way the statistical return is produced. Ideally, Safeguarding Adult Returns might contain individual level data. Alternatively, the possibility of exploring safeguarding issues in a future user experience survey might be considered.

Conclusion

Our study found no strong association between a higher uptake of DPs or MPBs at the local council level and risk of reported alleged abuse of any type. By contrast, the analysis of individual-level safeguarding referral records revealed some significant associations between elements of PBs and increased risk of allegations of abuse from care workers, especially around finance. However, these findings might be linked to a number of other factors that were not possible to control for using the data available for analysis collected by councils. For example, these include the different circumstances of the individuals involved or how significant are PBs in relation to the overall family or household income. These could be particularly important given the associations observed in relation to the overall deprivation level of an area. These findings highlight the important intersection between personalisation and safeguarding as two inter-correlated social policy aims. Safeguarding and personalisation goals present two key facets of LTC polices that require an understanding of how to balance elements of risk when supporting people in receipt of PBs. It is now mandatory, in England, to offer PBs to all eligible people, suggesting that risk management might become a more pressing concern for social workers and other professionals. At an interpersonal level, the findings suggest that practitioners should work with care users, family members and other supporters to co-produce approaches to care delivery that minimise risks of harm as an integral part of PB support and planning, particularly when DPs are being offered.

Acknowledgment and Disclaimer

This study was funded by the National Institute of Health Research School for Social Care Research (SSCR) (Ref: T976/EM/KCL2). Research ethics approval was received from the Dyfed Powys Research Ethics Committee (Ref 12/WA/0191) and each local authority research site gave Research Governance approval. We are grateful to the funder, data holders and other participants in our study. The views presented in this paper are those of the authors alone and do not necessarily represent that of the funder.

References:

Baxter, K. and Glendinning, C. (2008). Making informed choices in social care: The importance of accessible information, *Health and Social Care in the Community*, 16(2): 197–207.

Beresford, P. (2014) Personalisation, Policy Press, Bristol.

Boxall, K., Dowson, S. & Beresford, P. (2009). Selling Individual Budgets, Choice and Control: Local and Global Influences on UK Social Care Policy for People with Learning Difficulties, *Policy and Politics*, 37(4): 499-515.

Brennan, D., Cass, B., Himmelweit, S., and Szebehely, M. (2012) The marketization of care: rationales and consequences in Nordic and liberal care regimes. *Journal of European Social Policy*, 22(4): 377-391.

Carr, S. (2011). Enabling risk and ensuring safety: self-directed support and personal budgets, *The Journal of Adult Protection*, 13(3): 122 – 136.

Carr, S. (2012). Personalisation: a rough guide. London, Social Care InstituteforExcellence(SCIEGuide47).Availablefrom:http://www.scie.org.uk/publications/guides/guide47/ (Checked 27/04/2016).

Chambers, J. M., Cleveland, W. S., Kleiner, B. and Tukey, P. A. (1983). *Graphical Methods for Data Analysis*. Wadsworth & Brooks/Cole.

Daly, G., (2012) Citizenship, choice and care: and examination of the promotion of choice in the provision of adult social care. *Research Policy and Planning*, 29(3):179-190.

Department of Health (2014) *Care and Support Statutory Guidance Issued under the Care Act 2014*, London: Department of Health. Accessed on 15/5/2015

https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/ 366104/43380_23902777_Care_Act_Book.pdf

Department of Health [DH] (2010). A Vision for Adult Social Care: Capable Communities and Active Citizens, Department of Health, London.

Duffy, S. and Gillespie, J. (2009) Personalisation and Safeguarding: a discussion paper. Accessed online 27/4/2015 <u>http://www.in-control.org.uk/media/52833/personalisation%20safeguarding%20discussion%</u> 20paper%20version%201.0.pdf

Ferguson, I. (2007). Increasing user choice or privatizing risk? The antinomies of personalisation, *British Journal of Social Work*, 37(3): 387–403.

Gardiner, L and Hussein S. (2015) *As if we cared: the costs and benefits of a living wage for social care workers,* The Resolution Foundation: London.

Gheera, M. (2012). *Direct payments and personal budgets for social care*. House of Commons Library, Social Policy Section, SN/SP/3735 Glasby, J. (2011). Whose risk is it anyway? Risk and regulation in an era of personalisation, *Journal of Care Services Management*, 5(4) 173-183.

Glendinning C (2012) 'Home care in England: Markets in the context of underfunding', *Health & Social Care in the Community*, 20: 292-299.

Glendinning, C., Arksey, H., Jones, K., Moran, N., Netten, A. and Rabiee, P. (2008). *The National Evaluation of the Individual Budgets Pilot Programme: Experiences and Implications for Care Coordinators and Managers*, Social Policy Research Unit, University of York, York.

Henwood, M. and Hudson, B. (2007) *Review of the Independent Living Funds*, London: Department for Work and Pensions.

HM Government (2007). *Putting People First: A Shared Vision and Commitment to the Transformation of Adult Social Care.* London: HM Government.

HSCIC (2014) Measures from the Adult Social Care Outcomes Framework, England - 2013-14, Final release. Accessed on 15/5/2015 http://www.hscic.gov.uk/article/2021/Website-Search?productid=16655&q=Self+directed+support+definition&sort=Relevanc e&size=10&page=1#top

Hussein, S. (2011) Estimating probabilities and numbers of direct care workers paid under the National Minimum Wage in the UK: A Bayesian approach. *Social Care Workforce Periodical*, Issue 16: December 2011 London: ISSN 2047-9638.

Hussein, S., Stevens, M., Manthorpe, J., Rapaport, J., Martineau, S. & Harris, J., (2009). Banned from working in social care: a secondary analysis of staff characteristics and reasons for their referrals to the POVA list in England and Wales, *Health & Social Care in the Community*, 17(5): 423-433.

Leece J (2010) 'Paying the piper and calling the tune: Power and the direct payment relationship', *British Journal of Social Work*, 40: 188-206.

Lewis, J. and West, A. (2014) Re-Shaping Social Care Services for Older People in England: Policy Development and the Problem of Achieving 'Good Care. *Journal of Social Policy*, 43(1): 1-18.

Manthorpe, J. and Samsi, K. (2013). 'Inherently risky? Personal budgets for people with dementia and the risks of financial abuse: findings from an interview-based study with Adult Safeguarding Co-ordinators', *British Journal of Social Work*, 43(5): 889-903

Mickel, A. (2008) 'What's the outlook for adult social care?' *Community Care*, 23 October, pp. 28-30.

Noble, M., McLennan, D., Wilkinson, K., Whitworth, A., Dibben, C. and Barnes, H. (2008). *English indices of deprivation 2007*. London: Communities and local government.

O'Keeffe, M., Hills, A., Doyle, M., McCreadie, C., Scholes, S., Constantine, R., Tinker, A., Manthorpe, J., Biggs, S. and Erens, B. (2007). *UK Study of Abuse and Neglect of Older People. Prevalence Survey Report*, London: Comic Relief; Department of Health.

Oliver, M. and Sapey, B. (1999). *Social Work with Disabled People* (2nd ed). Basingstoke: Macmillan.

Pavolini E and Ranci C (2008) Restructuring the welfare state: reforms in long-term care in Western European countries, *Journal of European Social Policy*, 18(3): 246-259.

Pavolini, E. and Ranci, E. (2014) Reforms in long term care policies in Europe: An introduction. In (edts.) Ranci, C. and Pavolini, E. (2014) *Reforms*

in Long-Term Care Policies in Europe: Investigating institutional change and social impacts. Springer: New York.

R Development Core Team (2007), R: A Language and Environment for Statistical Computing, R Foundation for Statistical Computing, Vienna.

Samsi, K., Manthorpe, J. & Chandaria, K. (2014, online) 'Risks of financial abuse of older people with dementia: findings from a survey of UK voluntary sector dementia community services staff', *Journal of Adult Protection*, 16(3).

Schwehr, B. (2010).Safeguarding and personalisation, *The Journal of Adult Protection*, 12(2): 43 – 51.

Slasberg, C., Beresford, P. and Schofield, P. (2012) 'How self directed support is failing to deliver personal budgets and Personalisation' *Research, Policy and Planning* 29(3) 161-177.

Stevens, M., Manthorpe, J., Hussein, S., Ismail, M., Woolham, J., Samsi, K., Baxter, K. & Aspinal, F. (2014) 'Risk, Safeguarding and Personal Budgets: exploring relationships and identifying good practice', London: NIHR School for Social Care Research. Available from: http://www.kcl.ac.uk/sspp/policyinstitute/scwru/pubs/2014/reports/Stevens-et-al-2014- Risk-Research-Findings.pdf

Stevens, M., Woolham, J., Manthorpe, J., Aspinall, F., Hussein, S., Baxter, K., Samsi, K., Ismail, M. (online, 2016) 'Implementing safeguarding and personalisation in social work: findings from practice', *Journal of Social Work*. doi: 10.1177/1468017316652001, 28th May 2016.

Tyson, A., Service providers and Commissioners. In Poll, C., & Duffy, S., (Eds) *A report of In Control's Second Phase Evaluation and Learning 2005-2007*. P. 111-20 In Control Publications.

Ungerson C (1997) 'Social politics and the commodification of care', *Social Politics*, 4: 362-81.

Ungerson C & Yeandle S (2007) 'Conclusions: Dilemmas, contradictions and change' in C Ungerson & S Yeandle (eds) *Cash for Care in Developed Welfare States* Palgrave Macmillan, Houndsmills Basingstoke: 187-206.

Woolham et al. (2015). Are personal budgets always the best way of delivering personalised social care to older people? Research Findings, NIHR School for Social Care Research. Accessed online 25/4/2015 http://www.sscr.nihr.ac.uk/PDF/Findings/RF19.pdf

Woolham, J. and Benton, C. (2012). The Costs and Benefits of Personal Budgets for Older People: Evidence from a Single Local Authority. *British Journal of Social Work*, 43: 1472-1491.

Woolham, J, Daly, G., Steils, N., and Ritters, K, (2015) The Evolution of person-centred care to personalised care, personal budgets and direct payments in England: some implications for older users of social care services. *Sociologia e Politische Sociali*, 18(1): 145-62.

NOTES

¹ The Care Act 2014 applies to England. The relevant statute relating to personalisation for Wales is The Social Services and Well-being Act (Wales) 2014. For Scotland it is The Social Care (Self-directed support) (Scotland) Act 2013.

 $^{^2}$ HSCIC defines DPs to include existing and new direct payments and personal budgets

³ These are three-way classifications of 'Predominantly Rural' (R50 and R80), 'Significant Rural' (SR), or 'Predominantly Urban' (OU, MU, and LU) obtained for each CSSR (see: www.ons.org).

⁴ Figures are rounded to nearest 5 by the data holder, additionally all figures less than 5 are reported as 0 by the data holder,