The Effect of Mindfulness Meditation on Therapists' Body-Awareness and Burnout in Different Forms of Practice

Abstract:

Objectives: The main aim of this study was to explore whether mindfulness increases therapists' (physiotherapists and sport therapists) body-awareness and if it can have an effect on reducing their burnout in the workplace. Additionally, it was intended to gather evidence about which of the methods of delivery of the mindfulness meditation programmes (MMP) (face-to-face groups with an instructor (FFGs) and self-directed group (SDG)) were more effective with therapists.

Methods: Online tools such as the creation of a website, as well as skype and online surveys were used with participants as part of the methodology. Seven measurements were used to assess the effect of mindfulness meditation on therapists after 4 weeks of formal and informal practise.

Results: Our results showed that attention regulation, self-regulation and trusting in FFGs had a significant improvement in pre and post meditation practise. Findings showed significant differences between groups for the FFGs. Particularly, our findings indicated a clear improvement in the acting with awareness, a positive effect of mindfulness, emotional awareness and a reduction in burnout. However, no changes were observed in stress.

Conclusions: This study offers evidence that mindfulness meditation benefited therapists in terms of improving their body-awareness and by reducing their level of burnout at workplace. The benefits of the mindfulness programme were more significant when delivered in a face-to-face programme rather than in a self –directed way.

Key words: Physiotherapists, sport therapists, mindfulness, meditation, body-awareness, burnout

Introduction:

Mindfulness is a way of being in the present moment and observing whatever thoughts and body sensations that might arise into the mind without judgment [1]. The cultivation of mindfulness includes concentrating on the present time, described by openness, acceptance, nosiness and non-judgmental awareness. In this regard, there are three techniques to improve the body awareness, the first is called a body scan which includes scanning the full body from head to feet, and attention is paid at the current time by using both breath awareness and relaxation. Sitting meditation is the second technique that includes mindful-attention through breath meditation and non-judgmental awareness of the thoughts that constantly comes up to the mind. The third techniques is hatha yoga, which involves concentrating on training the breath and extension exercises to enhance relaxation in the musculoskeletal system [2].

La Forge [3] pointed out that the mindfulness training involves five components. The first component is Meditative/Contemplative, which contains non-judgment during performance, focusing on the current moment and guiding attention to the present targets. The second component is Proprioceptive-Awareness, during mindfulness training the muscular activity is confined to between a low to moderate range, besides; concentrating on the muscles, which contribute to movement. The third component is Breath-Centering. The process of breathing includes various techniques which are a main characteristic within mindful training. The next component is Anatomic Alignment, which means anatomical aspects of the body such as the pelvis, spine and trunk. Noteworthy, is the self-discipline involved with the style of the movements and spine alignment which apply to different forms of Mind-Body exercise. The last component is Energy-Centric. Mindfulness training consist of many kinds of positive energy such as, lively, flow of inner energy and more awareness of the physical activities.

The objective behind mindful training is to notice the feelings inside the body during movements. At the same time, through mindful exercise, it is possible to understand ourselves and our experiences in addition to knowing the patterns which help us see how to behave in certain situations [4]. Mills and Allen [5] concluded that mindful exercise contains the process of improving the moment-to-moment awareness within the movements, situations and breathing. In addition, this improvement in awareness is concerned with whether the movements are integrated into the mind or whether there is a disconnect between the "mind and body", whether the process of breathing is deep or shallow and also whether movement situations are aligned or misaligned. In relation to mindfulness interventions, Baer at el. [6] stated the fact that there are many mechanisms which teach mindful exercise and are applied in the health field, such as (Relapse Prevention for Substance Abuse [7]; Acceptance Commitment Therapy (ACT) [8]; Mindfulness-Based Cognitive Therapy (MBCT) [9] and Mindfulness-Based Stress Reduction [10,11]). A technique that has proven to be effective in developing the participants' awareness is the "body scan" technique once awareness has been achieved movements become more graceful and comfortable, and participants become aware of any muscular tension or cohesion in their movements, as participants developed a deeper understanding of the self-worth of their own body [5].

Therapists and work-related stress:

Different studies from across the globe have gathered evidence that the physiotherapists work conditions put them in high risk and high levels of stress and anxiety and musculoskeletal problems. In an international study in which the participants were therapists from 35 different countries [12], the majority of therapists reported experiencing extreme fatigue (66%). In the same study, the international sample of participants mentioned experiencing a series of psychological symptoms such as increased irritability, increased isolation, and sadness or hopelessness and also work related issues were mentioned such as increased difficulty with

colleagues and decreased productivity. These results were also echoed by another survy-based study [13] conducted in a sample of 243 Iranian physiotherapists, observed that more than a half of the participants of their survey had job related musculoskeletal problems and that 58.2% of them perceived that their job was a source of stress. It seems that workplace stress in the therapeutic profession is common across cultures. In the United Kingdom, the Chartered Society of Physiotherapy (CSP) conducted a survey in which 37% of its members reported having unacceptably high stress levels. Moreover a quarter of their physiotherapists who took part in the CSP survey stated that the workplace stress has been detrimental to their health [14].

Another problematic symptom of the physiotherapists' work conditions that has attracted the attention from scholars is compassion fatigue (CF). Compassion fatigue has been characterized as the gradual lessening of compassion and the overall negativity experienced by caregivers who are frequently exposed and work with people who have experienced traumatic stress and/or suffering [15]. The therapists who in Klapa et al. [12] study showed symptoms of CF, reported 'having difficulty demonstrating compassion to their patients while facing the stresses of productivity and other job strains' [12, p.136]. Gh et al. [13] also stated that physiotherapists may be susceptible to chronic fatigue syndrome because they are frequently exposed to work closely with clients who have chronic problems. CF strongly associates with burnout syndrome in physiotherapists. In Pavlakis et al. study [16] one-fifth of physiotherapists presented high levels of burnout signs and work related symptoms of stress.

Overall, there is a plethora of studies evidencing that demands placed on the therapists can potentially lead to heightened levels of stress and burnout [17-20]. Maslach and Jackson [21] clarified that burnout as a psychological condition includes three elements of negative experiences which can be noticed through a reduction in personal achievement, increase in depersonalisation and a high level of emotional fatigue.

Therapists are conscious of the stress symptoms related to their work conditions and that they are at risk of burnout. In the phenomenological enquiry led by Klapa et al. [12] therapists mentioned the employment of several strategies, such as physical activity and their participation hobbies in their spare time to alleviate the symptoms and achieve a healthier life-work balance [12]. However mindfulness training was not listed among the different copying strategies employed by therapists to reduce their workplace related stress. In the section that follows evidence form the literature is summarized in order to highlight how mindfulness training can help reduce psychological distress [12].

Why mindfulness practise can be of benefit to therapists:

Notably, and related to the context of this study, the effect of mindfulness training in reducing workplace stress has started to been identified and scholarly evidence has been gathering over the course of the past decade. Dijkstra et al. [22] employed a 3-day residential body awareness program (BAP) directed to people with chronic aspecific psychosomatic symptoms (CAPS) in order to help them cope with their daily workload. The methodological design (pre-post) of that study enabled the authors to gather evidence that BAP can leads to long-term effects in copying with psychosomatic symptoms. A year after the 3-day program, participants had modified their behaviour a way that helped dealing better with their daily worked and coping with stress and psychosomatic symptoms.

The above results have been echoed by another study by Shapiro et al. [23] who observed that healthcare-professionals who received 8 weeks of meditation practice recorded less stress and a greater level of compassion compared to their peers in the control group. In addition, both of negative emotions and burnout had decreased. In a similar vein, Schenström et al. [24] discovered that mindfulness and wellbeing were increased in a mixture of healthcare-

professionals after participating in a mindfulness program. Additionally, the stress level had decreased both at home and at the workplace.

Therefore, and in light of the above, mindfulness could be a convenient skill that can support therapists in terms of improving their body-awareness, reducing burnout syndromes and achieve compassion and a better mood state.

In our present study, the focus was in exploring the following two research questions:

- Does mindfulness increase therapists' body-awareness and reduce their burnout in the workplace?
- Which of the delivery method of the mindfulness mediation program (face-to-face with an instructor or self-directed)) was more effective with therapists.

Methods:

Participants:

A total of 29 therapists were involved in this study (See Table 1). The participants were able to take part in the present study in various locations throughout the world. The primary researcher along with the other investigators contacted the therapists and asked them to take part in this study. Furthermore, the investigators contacted the Chartered Society of Physiotherapists (CSP). A request for potential participants and the contact details of the researcher were posted in the CSP forum for Skype and an online survey. Therapists in the Medway were also contacted for the face-to-face group. The graduate sports therapists were contacted though the School of Exercise and Sports Sciences' social media. The participants were allocated to either group A): face to face and face to face through Skype (FFGs) or the

group B): Self-directed (SDG) group. UK therapists were allocated to the FFGs but the non-UK therapists were allocated to the SDG. It should be also noted that, therapists in the intervention group were given formal mindfulness meditation practice with the primary researcher for 60-90 minutes per week. In addition they were asked to continue to practice 20-30 minutes of informal mindfulness meditation training through listening to a CD of the "mindfulness based stress reduction workbook" by Stahl & Goldstein [1]. Regarding to the self-directed group SDG, therapists only practised 20-30 minutes of informal mindfulness meditation training on their own. The details of differences in terms of applying MMP, completing the quantitative measurements and time were presented in (Table 2).

Materials:

In this study, internet based technologies such as websites, skype conference calls and online surveys were used with participants as part of the methodology. The website: http://mindfullnessmeditationresearch.weebly.com/ was created exclusively for the purpose of the study and to make the study procedure and data collection easier. Moreover, the website was also set up to avoid some technical issues that might have an effect on the study process such as wasting time, not receiving data properly, losing data and having contact difficulties. Further, a skype interview call was utilised with a group of participants to practice MMP for 60 to 90 minutes per week. Finally, therapists completed all the questionnaires, which had seven scales with different purposes through an online survey. All quantitative measurements that have been utilised in this study were validated and the Cronbach alpha for each questionnaire presented in below.

Burnout Self-Test, (BST) Maslach Burnout Inventory (MBI) [21]

The MBI is comprised of 22 items, each divided into three sections. The MBI rating is between 0 (never) to 6 (every day. With regard to the Cornbach's alpha for each subscale, the figures were 0.90 for Burnout, 0.79 for Depersonalisation and 0.71 for Personal Achievement [21]. Furthermore, Loera et al. [25] emphasised that MBI is extensively used to assess burnout, by using three subscales: personal accomplishment, depersonalisation and emotional personal. In this study MBI was utilised with therapists to discover their attitudes and feelings pre and post the MMP. Essentially, each subscale has a particular score to measure MBI/BST. For instance, a low-level of burnout starts with total scores of 17 or less, moderate burnout is between the total of 18 to 29, and a high-level of burnout with a total of 30 or more. Depersonalisation scores are measure low-burnout from 5 or less, moderate-burnout from 6-11, and high-burnout from 12 or more. Regarding to the personal achievement scores, a high level of burnout is a total of 33 or less. Whereas, the moderate burnout is from 33-39 and more than 40 which indicates a high level of burnout [21].

Multidimensional Assessment of Interoceptive Awareness (MAIA) [26]

MAIA was developed by Mehling et al. [26] at the University of California, San Francisco. This instrument included 32 items to measure eight notions of interoceptive awareness which are noticing, not-distracting, worrying, emotional awareness, attention regulation, body listening, trusting and self-regulation. This scale includes some reverse-score items particularly on not-distracting and worrying subscales. Afterward, total scores are calculated for each subscale. The Cornbach's alpha for MAIA subscales is: 0.69 for Noticing, 0.66 for Not-Distracting, 0.67 for Not-Worrying, 0.87 for Attention-Regulation, 0.82 for Emotional-Awareness, 0.83 for Self-Regulation, 0.82 for Body- Listening and 0.79 for Trusting [26]. The rating scale is divided between 0 (never) to 5 (always). Mehling et al. [26] indicated that an interoceptive awareness is a state of conscious perception of internal body sensations,

which can be sensed through physiological conditions such as respiration, heartbeat, satiety and autonomic nervous system sensations. Furthermore, this instrument is much related with mindfulness meditation and it has been commonly used in assessing body sensations [26].

Five Facet Mindfulness Questionnaire (FFMQ) [27]

The initial FFMQ was developed by Baer et al. [27] this instrument included 39 items that measured five components, such as non-judging (NJ) of inner experience eight items, non-reactivity to inner experience (NR) eight items, acting with awareness (AA) eight items, describing (DS) eight items and observing (OB) eight items. The FFMQ scale rating is from 1: "never or very rarely true" to 5: "very often or always true". The Cornbach's alpha for all subscales were 0.81 for Observing, 0.87 for Describing, 0.83 for Acting with Awareness, 0.83 for Non-Judging and 0.75 for the Non-Reactivity [28]. Additionally to the previous scale, FFMQs also have reverse score items, describing by (R) and then summing all items to achieve the total scores of FFMQ [28]. In the current study, a short form of the FFMQ was utilised, which was developed by Bohlmeijer et al. [28].

Santa Clara Brief Compassion Scale (SCBCS) [29]

The original version of the Compassionate Love Scale consisted of 21 items [29]. The updated version of the SCBCS was developed by Hawang et al. [29]. In addition, it included five items and the purpose of the SCBCS was to assess compassion and it is associated with prosocial behaviours. The higher the score, the greater the compassion, and the scale is divided into seven points from "not at all true of me" to "very true of me". The Cornbach's alpha for the SCBCS is 0.90 [30]. Hawang et al. [29] emphasised that to investigate the effectiveness of any educational strategies, the SCBCS is an ideal tool to assess compassion between respondents. Besides, the SCBCS is short and therefore the process of scoring and analysing becomes easier. A study by Plante and Mejia [31] indicated that SCBCS is an

appropriate and valid scale to measure self-reported compassion. This was done through different psychometric tests and the collection of data from 6,763 responses.

The Positive and Negative Affect Schedule (PANAS) [32]

The PANAS is designed as a valid and reliable instrument to evaluate both negative and positive moods, through 20 words (10 negative and 10 positive) that express different emotions for respondents. Each word is given a rating between 1= very slightly or not at all to 5 = extremely. The participants selected the numbers according to how he/she felt in the present moment [32]. Positive or negative scores ranged between 10-50 with higher scores indicting higher rates of positive or negative affect. The Cornbach's alpha for the positive scale is ranged between 0.86 to 0.90 and the negative scale from 0.84 to 0.87 [32]. Therefore, PANAS was a convenient means to use in the present study to distinguish the emotional state for therapists. In addition, Schmukle et al. [33] stressed that PANAS is the most common instrument that is used in numerous studies regarding health complaints, perceived stress and social activities [34-37].

Perceived Stress Scale (PSS) [38]

PSS is widely applied as a psychological means to measure the perception of stress. Therefore, the PSS is a convenient scale to investigate the present level of stress. Additionally, through this instrument, it is possible to understand both thoughts and feelings for respondents during the last month. After reverse coding, some items and then all the items are summed to obtain the total PSS scores. Furthermore, the Cornbach's alpha for PSS 10 items is 0.78 [38]. Cohen and Williamson [38] and Andreou et al. [39] mentioned that to measure the perception of stress, there are three common instruments which are Impact of Event Scale IES, Stress Appraisal Measure SAM and the Perceived Stress Scale PSS. Notably, PSS is the most popular instrument that is used in particular studies such as stress

management strategies, assessing the stressfulness of events and physical and psychiatric diseases.

The Depression, Anxiety and Stress Scale (DASS 21) [40]

The original version of DASS [40] comprised 42 items measuring 3 scales of depression, anxiety and stress and each scale contained 14 items. In contrast, DASS 21 is developed from the original DASS and each subscale has 7 items; notably, DASS21 has high validity and reliability. The Cornbach's alpha for all DASS 21 subscales are 0.91 for Depression, 0.81 for Anxiety and 0.89 for Stress. The rating scale is scored between 0 (never) to 3 (almost always) [40]. DASS 21 scores have five levels of severity for each subscale which are normal, mild, moderate, severe and extremely severe.

Further, DASS 21 requires less time to complete compared to the DASS; therefore, it will be more acceptable for participants in two dimensions. The first are participants who have busy schedules and the second participants with a limited focus [41]. In this study the DASS 21 [40] was utilised with therapists.

Procedure:

This study has been approved by the School of Sport and Exercise Sciences, Ethics Committee. Three pilot tests were conducted to test the design of this study. Prior to the data collection, all the assessment tools that were used in the present study were transferred to the online version. The first pilot test was to design one of these questionnaires giving two ways to answer. The purpose of that was to understand which way would be easier to handle the data collection. The first design, which included three questions to be completed, then enabled the participants to skip to other questions. The second design, included one question to complete, and then the participants could skip to the next question. Notably, ten postgraduate

students completed both designs of the questionnaire via PC and mobile. As a result, the first design was chosen by the participants who took part in this study, because they emphasised that it was easier and quicker. Five postgraduate students were involved in the second pilot test to identify the length of time taken for all the questionnaires that were used in the present study. The last pilot test was done with three therapists entering a website which was created to handle all the data collection in this study. The participants read and completed consent forms and all the questionnaires. Additionally, the primary researcher was sitting next to them and noting down any observations that he/she might have had to do, or any other points that were not understood.

The study lasted 4 weeks in total and all the information regarding the structure of the study was given to the participants during that period. It should be noted that, mindfulness practise (MP) in this study was based on the Mindfulness Based Stress Reduction that was developed by Kabat-Zinn in 1979 at the University of Massachusetts Medical Centre in Worcester, USA. See Table (2). Importantly, the original MBSR had been offered for 8 weeks with 2.30 minutes of formal and informal practice. In this study, the MMP had been modified into 4 weeks to be convenient for therapists in terms of time and study procedure. The reason behind that was that therapists in the SDG came from different countries. As such, therapists in both groups had limited availability to participate in 8 weeks MMP. Furthermore, there were many requirements that the therapists were asked to complete, therefore asking more might have affected their participation.

The baseline measures (questionnaires) were taken before and after four weeks. Once they complete the questionnaires they started training and practising mindfulness. It should be noted that, in this study MMP was used with 2 different groups. The first group was the therapists, who trained in mindfulness face to face (FFGs) with the researcher. Each week involved one session lasting 60 to 90 minutes. Further, each participant was given one CD

from the MBSR program to listen to and practice at home for about 20 minutes per day. Some of the therapists in the face to face group practiced mindfulness via skype that was led by the researcher and lasted 60 to 90 minutes.

The second group were self-directed (SDG) participants who applied the MMP by themselves, using a CD that was provided to them. The outcomes were collected via an online survey. It is noteworthy that all questionnaires were completed on-line at two different times. The first time was when the participants filled in all the questionnaires at the beginning of the four weeks. The last time was when the participants filled in questionnaires after they had done the mindfulness program. Notably, therapists in SDG were obtained the guides from the CD of MBSR. In other words, the CD consists of instructions that meditators need during meditation practice. Additionally, as mentioned above, all therapists received further information in the consent form regarding to the study procedure and meditation procedure before their participation in this study.

Table 1: Demographic information and details of each therapist in terms of Age, Gender, Qualifications and Country.

Groups:					
Face to Face	Age	Gender	Field	Country	
A1	32	M	Physiotherapist	UK	
A2	25	M	Sport therapist	UK	
A3	34	F	Physiotherapist	UK	
A4	35	M	Sport therapist	UK	
A5	23	F	Sport therapist	UK	
A6	27	F	Physiotherapist	UK	
A7	23	M	Sport therapist	UK	
A8	24	M	Sport therapist	UK	

A9	22	M	Sport therapist	UK
A10	23	F	Sport therapist	UK
Face to Face v	via Skype:			
A11	35	F	Sport therapist	Thailand
A12	25	F	Physiotherapist	Lithuania
A13	34	M	Physiotherapist	Brazil
A14	35	F	Physiotherapist	India
A15	36	M	Physiotherapist	Kurdistan/Iraq
A16	33	M	Physiotherapist	Brazil
Self-Directed:	1		•	
B1	27	M	Physiotherapist	Thailand
B2	32	M	Physiotherapist	Brazil
В3	35	M	Physiotherapist	Italy
B4	36	M	Physiotherapist	Kurdistan/Iraq
B5	38	F	Physiotherapist	India
В6	32	F	Physiotherapist	Kurdistan/Iraq
В7	27	M	Physiotherapist	India
В8	45	F	Physiotherapist	India
В9	25	F	Physiotherapist	Brazil
B10	40	M	Physiotherapist	Kurdistan/Iraq
B11	35	M	Physiotherapist	Brazil
B12	35	F	Sport therapist	Brazil
B13	35	M	Sport therapist	India
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Table 2: Mindfulness Meditation Program (MMP) that was used in this study with injured athletes, and all sessions were led by the primary researchers. While, the therapists in the SDG applied MMP by themselves via a mediation practice CD.

Weeks	Formal mindfulness meditation practice (60-90) minutes (face to face and skype groups).	Informal mindfulness meditation practise with daily (20) minutes of informal training (Self-Directed group).
Week 0	- Participant's information sheet - Consent form Participants were asked to complete 7 questionnaires (MAIA, BST, FFMQ, PANAS, SCBCS, PSS and DASS21) through the website, created exclusively for the purpose of the study and to make the data collection easier. In addition to avoiding some technical issues that might affect study protocol. (http://mindfullnessmeditationresea rch.weebly.com) 16 therapists took part in this group. Further demographic information in Table (1). Each participant had one formal session per week which lasted for 60-90 minutes. In addition to 20 minutes informal practise at home. None of the participants withdrew from this group. Therapists in the intervention group were applied formal mindfulness meditation practice with a primary researcher for 60-90 minutes a week. Daily 20-30 minutes of informal mindfulness meditation training	- Participant's information sheet - Consent form Participants were asked to complete 7 questionnaires (MAIA, BST, FFMQ, PANAS, SCBCS, PSS and DASS21) through the website, created exclusively for the purpose of the study and to make the data collection easier. In addition to avoiding some technical issues that might affect study protocol. (http://mindfullnessmeditationresearc h.weebly.com) 13 therapists took part in this group. Further demographic information in Table (1). Participants were only applied mindfulness meditation by themselves, with CD guides for only 20 minutes per day. Only 7 participants withdraw from this group, after they singed informed consent without any explanation. Therapists in the Self-directed group SDG, were only practised 20-30 minutes of informal mindfulness meditation training by themselves.
Week 1 to Week 4	through a CD at home. The formal session protocol. - 10 to 15 minutes mindful checkin and sharing ideas about mindfulness meditation practice. - 35 minutes formal meditation	The informal session protocol. 20 minutes of daily mindfulness meditation through the CD guide. The CD of MBSR were included these skills (sitting/laying down

	practice. The formal session was	meditation, mindful breathing, body-
	included these meditation skills	scan meditation, mindful walking
	(sitting or lay down meditation,	meditation, mindful eating,
	mindful breathing and body-	meditation for anxiety and stress,
	scan meditation).	mindful lying yoga, mindful standing
	- 10 to 15 minutes mindful check-	yoga and loving kindness
	in and sharing ideas about	meditation).
	mindfulness meditation practice.	
	As well as this, sharing attitude	
	that emerged from the session.	
	Participants were asked for the	Participants were asked for the
	second time to complete 7	second time to complete 7
	questionnaires (MAIA, BST,	questionnaires (MAIA, BST, FFMQ,
Week	FFMQ, PANAS, SCBCS, PSS and	PANAS, SCBCS, PSS and DASS21)
5	DASS21) through the website	through the website below:
	below:	(http://mindfullnessmeditationresearc
	(http://mindfullnessmeditationresea	h.weebly.com/)
	rch.weebly.com/)	

Results

The data were analysed based on either parametric (e.g. t-test) if data conformed to a normal distribution, or non-parametric statistics were reported, e.g. a z-score using a Wilcoxon signed ranked test, or a Mann Whitney U Test, (see Table 3, 4, 5).

Multidimensional Assessment of Interceptive Awareness (MAIA)

The total findings of the MAIA showed that there were no significant differences in pre and post meditation scores for the SDG (z=-0.54, p=0.59). Furthermore, pre and post meditation scores in the face to face group were significant (z=-2.80, p=0.05).

In addition, the results showed significant differences between the groups in mean difference scores (u=2.50 p=0.034).

The focus will be on three subscales which have been significantly improved after MMP.

1. Attention Regulation (AR)

Regarding to the AR subscale our findings indicate that FFGs had significant differences in mean scores, pre MMP scores (17.50 \pm 5.017) and post MMP scores (25.20 \pm 4.392), t(9)= -4.478, p=0.002. On the other hand, there were no changes in the pre mean scores for SDG (17.75 \pm 9.179) and post MMP scores (15.67 \pm 10.693), p = 0.235.

2. Self-Regulation (SR)

The data showed that there were improvements in the mean scores of FFGs, pre MMP scores (9.60 ± 3.806) and post MMP scores (14.80 ± 2.044) , t(9)=-5.600, p<0.001. Whereas, there were no changes in the mean scores differences in SDG, pre MMP scores (12.50 ± 3.512) and post MMP scores (12.00 ± 8.185) , t(2)=1.677, p=0652.

3. Trusting

As such, the findings showed that there were clear improvements in the mean scores for FFGs, pre MMP scores (9.20 ± 3.360) and post MMP scores (11.80 ± 2.860) , t(9)=-4.628, p=0.001. While, no changes were found in SDG pre MMP scores (10.00 ± 3.916) and post MMP scores (9.67 ± 4.163) , t(2)=0.311, p=0.785.

Burnout Self-Test and the Maslach Burnout Inventory (BST/MBI)

1. Burnout/ Emotional Exhaustion

Burnout/BST scores showed that the FFGs had remarkable differences in the mean scores, pre meditation scores (9.60 ± 6.7) and post meditation scores (13.20 ± 10.94) , t(9)=-2.17, p=0.058. However, data revealed that there were no significant differences in the mean scores for the SDG. Burnout/BST scores in the pre meditation were (13 ± 3.61) and in the post meditation scores (14.33 ± 10.01) , t(2)=-0.359, p=0.754.

Moreover, there were no notable changes observed between groups in their mean difference SDG (1.33 \pm 6.42) and FFGs scores (3.6 \pm 5.25), t(11)=0.628, p=0.628.

However there was no significant difference found in SDG. The change in score was calculated between the pre and post meditation scores and compared between groups. However, no difference was found.

2. Depersonalisation

Data showed that there were no differences in the pre meditation depersonalisation/BST scores (17.75 \pm 10.05) and post meditation scores (14 \pm 3.61) for the self-directed group (z=0.54, p=0.59). Likewise, depersonalisation /BST scores in the face to face group were not significantly different in the pre meditation (9.50 \pm 7.76) and post meditation scores (6.40 \pm 5.50) and (z=-1.72, p=0.09).

In addition, the result revealed that there were no significant differences were found in the mean change scores between SDG (1 ± 4.58) and FFGs (-3.1 ± 6.15), in the mean difference (4.53 ± 5.66) scores (u=13, P=0.733).

3. Personal Achievement

The Wilcoxon signed – Rank test indicated that there was no significant difference in pre and post meditation scores for the self-directed group (z=-0.82, p=0.41).

However, there were clear differences in the pre and post meditation scores in the face to face group (z=-2.30, p=0.021).

Notably, there was no significant difference between the FFGs and SDG in the mean difference scores (u=13, p=0.733).

Five Faced Mindfulness Questionnaire: short form (FFMQ-SF)

Total scores for FFMQ showed that there were no significant differences in pre and post meditation scores for SDG (z=-1.07, p=0.28) and pre and post meditation scores in FFGs (z=-1.17, p=0.24).

It is noteworthy that, there was no significant difference between the groups in the mean difference scores (u=12 p=0.610).

Acting with Awareness (AA)

Our findings showed that AA was significantly improved after MMP. The data revealed that the mean scores in pre MMP scores for FFGs (8.30 ± 2.497) and post (6.60 ± 1.955) , t(9)=3.431, p=008. However, the changes have not been observed in SDG in pre MMP scores (9.20 ± 1.789) and post MMP (9.33 ± 2.082) , t(2)-5.555, p=0.635. Furthermore, the findings have been indicated that there were significant differences between groups t(11)=2.098, p=0.945.

Santa Clara Brief Compassion Scale (SCBCS)

The scores found the FFGs had a significant difference in mean score SCBC pre meditation 23.50 ± 5.359 and a post meditation score of 27.60 ± 4.03 , t(9)=-2.527, p=0.032. However, there was no significant difference found in the SDG pre mediation scores (25 ± 6.03) and post (21 ± 9.53), t(2)=0.327, p=0.775.

The changes in score were calculated between the pre and post meditation scores and compared between groups. Nevertheless, no notable differences were found.

The Depression, Anxiety and Stress Scale (DASS 21)

Total results in DASS 21, indicated that there were no significant differences in the SDG in the mean scores of DASS 21. Pre meditation scores were (36.00 ± 22.54) and post meditation scores were 20.67 ± 5.03 , t(2)=1.482., p=0.277.

Results showed that there were no significant differences in the mean scores of DASS 21 found in the FFGs. Data revealed that pre meditation scores were (30.00 ± 14.36) post meditation scores were (21.00 ± 13.67) , t(9) = 1.853, p=0.093.

Besides, there were no differences observed between groups in their mean differences SDG (- 15.33 ± 17.9) and FFGs (- 9 ± 15.35), t(11) =0.607, p=0.649.

The Positive and Negative Affect Schedule (PANAS)

Total PANAS scores, showed that there was no significant difference in pre and post meditation scores for the SDG (z=-0.54, p=0.593). However, in the FFGs, data showed changes in pre and post meditation scores (z=-2.72, p=0.005).

Additionally, the U test showed that there were significant differences between the groups in the mean difference scores (u=3, p=0.042).

Positive Affect (PA)

The positive affect scores showed that there was a difference in the mean scores of FFGs in pre MMP scores (31.30 \pm 8.056) and post MMP scores (39.70 \pm 2.830), t (9) =-3.763, p= 0.004. On the other hand, no changes were found in SDG in pre MMP scores (33.25 \pm 6.076) and post MMP scores (33.00 \pm 12.124), t(2)=0.346, p=0.762.

Additionally, findings showed that PA has significantly changed between groups in this study t(9) = -3.763, p = 0.004.

Perceived Stress Scale (PSS)

PSS results showed that there were no significant differences in both pre and post meditation scores for the SDG (z=-1.604, p=0.11). Likewise, almost significant changes were found in pre and post meditation scores in the FFGs (z=-1.89, p=0.058) have been found.

Furthermore, no changes were found between the groups in the mean difference scores (u=10, p=0.39).

Table 3: Analysis for the self-directed meditation group comparing pre with post meditation

Outcome Variable		Pre Meditation	Post Meditation	Statistical analyses values (t/z, p)
Multidimensional Assessm		87.25 ± 17.84	83.33 ± 31.89	z = -0.535
Interceptive Awareness (M	(AIA).			p = 0.593
Attention Regulation (MA)	IA)	17.75 ± 9.17	15.67 ± 10.69	t(2) = 1.677, p = 0.235
		12.50 ± 3.51		
Self-Regulation (MAIA)	Self-Regulation (MAIA)		12.00 ± 8.18	t(2) = 0.524, p = 0.652
Trusting (MAIA)		10.00 ± 3.91	9.67 ± 4.16	t(2) = 0.311, p = 0.785
Burnout Self-Test and the	Burnout	13 ± 3.61	14.33 ± 10.01	t = - 0.359
Maslach Burnout Inventory (BST/MBI)				p = 0.754
	Depersonalisatio	17.75 ± 10.05	14 ± 3.61	z = - 0.535,
	n			p = 0.593
	Personal	27 ± 10.06	33 ± 13	z = - 0.816
	Achievement			p = 0.414
Five Faced Mindfulness qu form (FFMQ-SF)	estionnaire: short	60.80 ± 10.91	67.66 ± 0.57	z = - 1.069
form (FFWQ-SF)				p = 0.285
Acting with Awareness (FI	FMQ-SF)	9.20 ± 1.78	9.33 ± 2.08	t(2) = -0.555,
				p = 0.635
Santa Clara Brief Compassion Scale (SCBC)		25 ±6.03	21±9.53	t = 0.327
				p = 0.775
The Depression, Anxiety an	nd Stress Scale	36.00 ± 22.54	20.67 ± 5.03	t = 1.482

(DASS 21)			p = 0.277
The Positive and Negative Affect Schedule	33.25 ± 6.08	33±12.12	z = -0.535
(PANAS)			p = 0.593
Positive Affect of (PANAS)	33.25 ± 6.07	33.00 ± 12.12	t(2) = 0.346, p = 0.762
Perceived Stress Scale	24.75 ± 7.50	15.33 ± 1.15	z = - 1.604
			p = 0.109

Table 4: Analysis of face to face meditation groups comparing pre and post meditation

Outcome Variable		Pre Meditation	Post Meditation	Statistical analyses values (t/z, p)
Multidimensional Assess	sment of	82 ± 21.69	110 ± 11.96	z = - 2.80, p =
Interceptive Awareness ((MAIA).			0.005
Attention Regulation (M	(AIA)	17.50 ± 5.01	25.20 ± 4.39	t(9) = -4.478, p = 0.002
Self-Regulation (MAIA)		9.60 ± 3.80	14.80 ± 2.04	t(9) = -5.600, $p = 0.000$
Trusting (MAIA)		9.20 ± 3.36	11.80 ± 2.86	t(9) = -4.628, $p = 0.001$
Burnout Self-Test and the Maslach Burnout Inventory (BST/MBI)	Burnout	9.60 ± 6.753	13.20±10.94	t = -2.16, $p = 0.058$
	Depersonalisation	9.50 ± 7.76	6.40 ± 5.50	z = - 1.72, p = 0.085
	Personal Achievement	34.90 ± 11.05	39.20 ± 8.60	z = - 2.30, p = 0.021
Five Faced Mindfulness form (FFMQ-SF)	questionnaire: short	65.8 ± 5.73	68.10 ± 6.08	z = - 1.17, p = 0.241

Acting with Awareness (FFMQ-SF)	8.30 ± 2.49	6.60 ± 1.95	t(9) = 3.431, p = 0.008
Santa Clara Brief Compassion Scale (SCBC)	23.5 ± 5.359	27.6 ± 4.03	t(9) = -2.527, p = 0.032
The Depression, Anxiety and Stress Scale (DASS 21)	30.00 ± 14.36	21.00 ± 13.67	t(9) = 1.85, p = 0.097
The Positive and Negative Affect Schedule (PANAS)	31.30 ± 8.06	39.70 ± 2.83	z = - 2.80, p = 0.005
Positive Affect of (PANAS)	31.30 ± 8.05	39.70 ± 2.83	t(9) = -3.763, p = 0.004.
Perceived Stress Scale	17.70 ± 7.67	13.30 ± 3.91	z = - 1.899, p = 0.058

Table 5: Analysis comparing change score (pre – post meditation) for the two groups face to face and self-directed

Outcon	ne Variable	Post Meditation (FFG)	Post Meditation (SDG)	Statistical analyses values (t/u, p) P Value
Multidimensional Interceptive Awa		28 ± 14	-6.66 ± 22.12	p = 0.034, u = 2.500
Attention Regulation (MAIA)		7.70 ± 5.43	-5.33 ± 5.50	p = 0.004, t(11) = -3.663
Self-Regulation (MAIA)		5.20 ± 2.93	-1.66 ± 5.50	p = 0.013, t(11) = - 2.942
Trusting (MAIA)		2.60 ± 1.77	-1.00 ± 5.56	p = 0.083, t(11) = - 1.908
Burnout Self- Test and the Maslach	Burnout	3.6 ± 5.25	1.33 ± 6.42	p = 0.619, t(11) = 0.628
Burnout	Depersonalisation	3.1 ± 6.15	1 ± 4.58	p = 0.733, u =13

	_	4.20 4.02	7.22 0.20	0.700 10
Inventory	Personal	4.30 ± 4.83	5.33 ± 9.29	p = 0.733, $u = 13$,
(BST/MBI)	Achievement			
Five Faced Mindfulness		2.3 ± 5.45	3.66 ± 6.02	p = 0.692, u=12
Questionnaire: sh	ort form (FFMQ-			
SF)				
Acting with Awar	reness (FFMQ-SF)	-1.70 ± 1.56	0.66 ± 2.08	p = 0.055, t(11) =
8	,			2.150
				2.130
Santa Clara Brief	f Compassion Scale	4.1 ± 5.13	-1 ± 5.29	p = 0.025, t(11) = -
				1.835
				1.033
The Depression, Anxiety and Stress		-9 ± 15.35	-15.33 ± 17.9	p = 0.619, t(11) =
Scale (DASS 21)	inniety that Stress	7 = 10.00	10.000 = 17.0	0.554
Scale (DASS 21)				0.554
The Positive and	Negative Affect	8.40 ± 7.06	-1± 5	p = 0.049, $u = 3.00$
Schedule (PANAS	<u> </u>			
	<i>3)</i>			
Positive Affect of	(PANAS)	8.40 ± 7.05	-1.00 ± 5.00	p = 0.057, t(11) = -
	,			2.121
				2,121
Perceived Stress	Scale (PSS)	-4.4 ± 6.76	-6 ± 4.35	p = 0.469, u =
	(- ~ ~)			10.00
				10.00

Data are presented as mean \pm SD, and statistical analysis. A Mann-Whitney U Test (T test) was used to compare the mean difference scores between the face to face groups (FFGs), and self-directed group (SDG).

Discussion

The first aim of this study was to investigate whether mindfulness has an ability to increase therapists' body-awareness and reduce their burnout at their workplace, besides looking at the positive effects of MM on their personal experiences after four weeks of formal and informal practise. The second aim was to understand the efficacy of each method in terms of an applied MMP and whether it was effective in a group of therapists. The novel findings in this study were that, MM has positively affected therapists, in particular in the FFGs. More specifically, variables which positively changed in the FFGs were attention-regulation, self-regulation, trusting, acting with awareness, positive affect, compassion and personal-achievement. In other words, therapists obtained beneficial results from mindfulness as a result of their regular practise in both formal and informal practise. In general, therapists' body-awareness increased after they received a brief form of MMP. Body-awareness was assessed through MAIA and FFMQ scales. Notably, in the FFGs "almost significant" changes were found in other variables (depersonalisation, burnout); however, there were no statistical changes in some of the remaining scales that had been included (depression, anxiety, stress, non-judging, non-reactivity, describing and observing).

However, no significant differences were found in the SDGs in all variables that are mentioned above. An explanation that emerges from statistical results can be estimated via two main reasons. The first, is that mindfulness meditation practice mainly involves changes in attitude and attention, whereas physiotherapy depends on physical movements. The second, posits that therapists in the SDG applied mindfulness by themselves and they obtained guidance only through a CD. In addition to that, regular MM might have also affected therapists. Nevertheless, there was no potential expectation that might have affected therapists parallel to the MM during the period of the program. To further illuminate the

effects of MMP, each measurement that is used with therapists individually will be explained in the sections that follow.

Body-Awareness

The results observed that there were significant changes in mean difference scores between groups and for the FFDs. Our perspective behind these results was that therapists cultivated greater attention-regulation, self-regulation and trusting after MP. The advantage might have occurred because the therapists received further guidelines regarding mindfulness training. This was specifically, during the formal session of the MMP that they practised with the primary researcher. Consistent with Kabat-Zinn [42] it was stated that the word "practise" did not explain the competition level or performance, it simply demonstrated a cultivation of mindfulness. In other words, the core of mindfulness is being present in the moment and not achieving better performance. Along with other researchers, Maloney et al. [43] emphasised that through mindfulness practise moment-to-moment, it is possible to cultivate a greater awareness of emotions and body sensations, by accepting them as they occur without changing or judging the experiences. Other findings by Tsur et al. [44] indicated that mindfulness can lead to a greater body awareness. Additionally, a study by Jain et al. [45] stated that through a brief form of MM practise and a somatic relaxation training, there was an improvement in positive mood and less distress compared to the control group.

Mindfulness

The finding indicated that there were significant changes in the mean differences scores between groups for the FFGs. The most important finding was that there was an improvement in acting with awareness, in the FFGs compared to the SDG. To illustrate that, therapists in the FFGs practised ninety minutes of the MM per week and in addition they were supposed to practise twenty minutes per day. According to Kabat-Zinn [42] practising

mindfulness every day is the most important point to remember. Nevertheless, the findings showed no significant differences observed in pre and post mindfulness for both groups. It can be appraised that the reason for that is FFMQ is a trait scale not a state scale that might influence therapists' scores.

Burnout (Depersonalisation, personal achievement, Burnout)

Expectedly, results showed that there were significant differences in the mean scores between pre and post mindfulness for the FFGs. Therapists in this group gained a reduction in their burnout level. In turn, this explained the effectiveness of MMP on therapists. These findings also coincided with other research that mentioned the effects of MBSR in reducing burnout and improving well-being in a healthy population [46, 47 and 48]. On the other hand, no significant changes were found in the SDG in the pre and post MMP. Similarly, there were no significant changes between the groups in their means scores. It is noteworthy that, the burnout level reduced in the FFGs compared to the SDG. The potential reason might emerge from the fact that the FFGs attended one 60-90 minute formal session with a primary investigator. Moreover, there was an opportunity to share an idea prior and post all sessions.

The second subscale regarding burnout of the self-test is depersonalisation. Findings revealed that there were significant differences in the FFGs in the pre and post MMP. As noted above, and in addition to the informal MP, therapists attended a formal session each week. Therefore, it can be realised that there were reductions in the depersonalisation level with therapists in the FFGs. The outcomes were consistent with a study by Cohen-Katz et al. [46] that found depersonalisation and emotional exhaustion had significantly changed in nurses after 8 weeks of the MBSR program. On the contrary, no significant differences in

the SDG were observed. As well, no significant differences were found between groups in their means scores.

Therapists who took part in the SDG were from other countries with different time schedules that might have affected their level of depersonalisation. In addition, therapists in the SDG practised meditation by themselves. Therefore, they carried on the MMP by themselves without additional guides or sharing an idea with the primary researcher before and after sessions as therapists did in FFGs. Another possibility is that therapists may experience memories of past unpleasant events during the MP. These thoughts often subside as a result of doing the exercises repeatedly and with practice, allowing thoughts to become less intrusive over time. Furthermore, the therapists might have felt that MMP interfered with their belief systems, which affected their depersonalisation state.

The final subscale to assess the BST scale is personal-achievement. Maslach et al. [21] revealed that in order to determine personal-achievement as a component of burnout, it can be noticed that there was a negative judging and having feelings of not being capable of changing the situation. This can lead to distressing feelings despite spending effort. As a result, individuals will be in doubt as to whether they have an ability to achieve their objectives.

Our findings indicated that personal-achievement increased in the FFGs. As data showed, there were significant changes in pre and post MMP. The possible explanation was that therapists had less negative self-efficacy toward themselves and they believed in their abilities after they had received four weeks of MMP. The scores in the SDGs showed that personal-achievement had no significant differences in pre and post MP. As such, there were significant differences found between groups in their means differences scores.

Positive and Negative Affect of MMP

The results observed that there were significant changes in the pre and post mindfulness programs in the FFGs. More specifically, the evidence in this study regarding PANAS, showed that there was a clear positive change in the FFGs regarding to "positive subscale" after they practised MMP. The expectation was that because of the daily practice of mindfulness, the FFGs would have clear changes in positive affect. This assumption was based on therapists in the particular period of MMP not practising any other program aligned with MMP.

Likewise, data has also discovered that there were significant differences in the means differences scores between groups for the FFGs. Constant with what was stated above, Brockman et al. [49] indicated that daily mindfulness practise is related to greater positive effects and less negative effects in supporting the value of MP. Another finding by Chambers et al. [50] supports the effectiveness of a daily training of mindfulness in reducing depressive symptoms and also an enhancement of cognitive function.

On the other side, the findings in this study have shown no significant differences in the pre and post MMP for the SDG. Our interpretation is that, the rate of informal MP that therapists in the SDG trained in was not enough to improve their positive affect scores.

Compassion

Data showed that the compassion for the FFGs had significantly changed after they had participated in the MMP. This is explained by the fact that therapists followed and practiced mindfulness at a regular time during their participation. In addition, mindfulness helped therapists to increase their compassion, after gaining daily benefits from mindfulness. The reason for that is that compassion and loving-kindness are a part of the program. In other

words, the CD of MBSR has a guide to improve and educate those skills, and also the possibility of integrating compassion in their daily tasks during their work as therapists. Thus, there were advantages in the level of compassion between the pre and post MMP. Strikingly, this supports other evidence regarding the effects of MMP in increasing compassion, [51-53].

In contrast, there were no significant differences in the SDG, although changes have been calculated between pre and post MMP. Our explanation is that therapists in the SDG might have not had a daily basis for practicing MM like their peers in the FFGs. This in turn, might have had an effect on their level of compassion.

Perceived Stress

Despite of the huge amount of research that has been done on MBSR, there is numerous evidence that reports the effectiveness of MBSR in reducing stress with a healthy population [54-57]. In addition, with the positive effect of MBSR, a lot of research has been done with the clinical population in reducing stress symptoms [58-60]. However, our findings displayed that there were no significant differences found in the pre and post MMP for both groups. At the same time, no significant changes were found in the means differences between the groups. This might be because of the level of stress in each group at the beginning of the program. Besides, mindfulness is a new skill with no prior experience and the nature of the practice is a very calm technique that might have affected their stress levels. Another prediction is that, therapists' applied mindfulness through the CD guides, particularly in the SDG. Therefore, the CD might have oriented them to pay more attention to focusing on reducing stress levels through a technological tool.

Depression, Anxiety and Stress

Our findings showed that there were no significant differences found in both FFGs as well as the SDG in the pre and post mindfulness practise. Further, there were no significant changes between groups in the means differences scores. Even though a sizable body of literature has shown that MM practise has a positive influence on therapists in decreasing their level of depression such those of Serpa et al. [61] and Greeson et al. [62] whose findings showed that depressive symptoms had significantly reduced in 79 veterans and 322 adults respectively. Moreover, Allexandre et al. [63] and Ivtzan et al. [64] found through an online intervention that mindfulness had positive effects in improving wellbeing and also workplace stress. Moreover, a study by Goldin and Gross [65] found that the MBSR program had had positive effects in reducing anxiety, depression and improved self-esteem in people with a social anxiety disorder. Originally MBSR was a clinical approach that included regular MM practise. Emotion management and stress reduction are the core objectives in MBSR [66]. Related to the findings in this study, it can be predicated that therapists might have had the same mind state once they had been asked to fill up the DASS scale in both terms of the programme.

In view of these findings and perceptions, therapists in the FFGs gained benefits from MP to improve their body-awareness and also higher scores in the personal achievement, as a subscale of the BST. Importantly, the results of this study have also unveiled that, the FFGs was better than the SDG as a method of delivery of the mindfulness program.

Overall, the present study focused on the potential role of mindfulness training and body awareness in therapist self-care and burnout prevention. Another noteworthy, further lines of inquiry could focus on whether mindfulness training could provide skills that might also help therapists better meet the needs of their clients. Indeed, Arvinen-Barrow et al. [67]

stated that 'increasing physiotherapist's awareness of the different techniques available and the ways in which psychological interventions can be successfully integrated into physiotherapy process would be beneficial' [67, p.65]. Along the same line, Hemmings and Povey [68] indicated that future direction of physiotherapy rehabilitation needs more emphasis on increasing the level of knowledge about using psychological interventions in physiotherapy rehabilitation.

This was echoed by Shapiro and Carlson [69] who have suggested that therapists through mindfulness training could improve the therapeutic outcomes by cultivating self-compassion, accepting attention, self-attunement, empathy and the ability of emotion regulation. Hopefully the results of our study will inspire the above mentioned lines of inquire that could more insight on how mindfulness can be of the benefit for both the caregivers and care receivers.

Strengths and limitations of this study

- To the best of our knowledge, this is the first study that has used internet-based technology
 (websites, skype calls and online surveys) as a part of its methodology to assess MMP with
 therapists.
- Therapists were able to be involved in this study from anywhere in the world thanks to the website that was created especially for the purposes of this study.
- In this study different psychological variables have been assessed with therapists such as body-awareness, mindfulness, positive and negative affect of MMP, compassion, burnout, and stress. This allowed obtaining a more holistic approach to understand various aspects regarding mindfulness and therapists' experiences.
- Each therapist who wanted to form part of the study had to engage with the research for a period of nearly two months. Therefore, the researchers encountered some issues with

recruitment and commitment of the participants as it was difficult for many therapists to commit for that length of time.

- Another potential limitation of the current study was that mindfulness meditation sessions were carried out individually with therapists in the FFGs. There are two reasons for that. The first, is that it was not possible for therapists in the FFGs to attend at the same time because of their busy work and complications in terms of coordination of their diary. Secondly, there was the issue of the time zone difference between therapists who practised through the skype method located in countries with different time zones. This made a group skype call not being a feasible option.
- There was not any control mechanism in place to verify the engagement of therapists in the self-directed group to the tasks of listening to the CD or to confirm objectively their active commitment in the mindfulness meditation.

Recommendations

- Our results indicated that a mindfulness programme is more effective when practising with a mindfulness instructor rather than alone, especially when the participant has with no prior experience in participating in mindfulness programme.
- Further research will have to be conducted in order to determine the effect of practicing for a short duration of time, in particular 5 to 10 minutes pre and post treatment process. This is in addition to the formal and self-directed practice.
- More research in this field could include into the mindfulness programme sessions of stretching exercises or yoga movements and explore if this adds into gaining more bodyawareness and less feeling of burnout.

Words count: 7227

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